Department of Energy, Environment and Climate Action (DEECA)

Organisational Chart from 6 October 2025

Our Ministers

Reporting line under chain of command for fire response and planned burning operations

Kate Houghton – Secretary
Department of Energy, Environment and Climate Action

Kelly Crosthwaite
Deputy Secretary
Bushfire and Forest Services

- **Chris Hardman**, Chief Fire Officer
  - **Jason Hellyer**, Executive Director Forest and Fire Operations (acting)
- **James Palmer**, Executive Director Infrastructure and Resources
- **Rachaele May**, Executive Director Policy and Planning
- **Kate Gavens**, Chief Conservation Regulator

Sally Fensling
Deputy Secretary
Corporate Services

- **Stephen Creaney**, Executive Director People and Culture
- **Etienne Gouws (CFO)**, Executive Director Finance, Infrastructure and Procurement Services
- **Tiffany Wong (CIO)**, Executive Director Information Services
- **Myles Tooher (General Counsel)**, Executive Director Legal and Legislation
- **Melanie Rutley**, Executive Director Strategic Communications
- **Bronwyn Clarke**, Executive Director Strategy and Performance

Kirsten Shelly
Deputy Secretary
Water and Catchments

- **Andrew Fennessy**, Executive Director Water Security and Resilience
- **Melinda Knapp**, Executive Director Catchments and Communities
- **Deb Brown**, Executive Director Water Sector Strategy and Partnerships
- **Jesse Rose**, Executive Director Water Resource Strategy

Carolyn Jackson
Deputy Secretary
Regions, Environment, Climate Action and First Peoples

- **Tom Bell**, Executive Director First Peoples Self Determination
- **Sebastian Chapman**, Executive Director Land and Environment Policy
- **Mark Rodrigues**, Executive Director Climate Action and Circular Economy
- **Erin Letovsky**, Executive Director Biodiversity (acting)
- **Barney Bodroza**, Executive Director Governance, Strategy and Reform
- **Tony Circelli**, Head Recycling Victoria
  - **Deb Cailes**, Executive Director Strategy, Procurement and Planning
  - **Anastasia Kontogiorgis**, Executive Director Regulation, Schemes and Standards
- **Colleen White**, Executive Director DEECA Regions
  - **Ruth Caldwell**, Regional Director Barwon South West
  - **Stephen Chapple**, Regional Director Port Phillip
  - **Courtney Bertram**, Regional Director Grampians (acting)
  - **Clare Kiely**, Regional Director Hume
  - **Steve Hamilton**, Regional Director Loddon Mallee
  - **Darrin McKenzie**, Regional Director Gippsland

Elizabeth Molyneux
Deputy Secretary
Energy

- **Anh Mai**, Executive Director, Offshore Wind Energy Victoria
- **Katie Brown**, Executive Director Electrification, Efficiency and Safety
- **Lyn Bowring**, Executive Director Consumer, Community and First Peoples' Energy Transitions
- **Vanya Kumar**, Executive Director Innovation, Commercial and Investment Attraction
- **Ben Ferguson**, Executive Director Energy Transition and Strategy
  - **Mark Kowalcyzk**, Chief Analyst, Energy Market Intelligence Unit

Matt Vincent
Chief Executive Officer
Resources Victoria

- **Laura Helm**, Executive Director Regulatory Operations
- **Maxine Loynd**, Executive Director Policy and Programs
- **Daniel Thompson**, Director Resources Victoria Approvals Coordination
- **Louise Goldie Divko**, Director Geological Survey Victoria (acting)

Beth Jones
Deputy Secretary
Chief Executive
Agriculture Victoria

- **Simone Warner**, Head Agriculture Victoria Research
- **David Burns**, Executive Director Agriculture Policy and Programs
- **Biosecurity and Agriculture Services**
  - **Charlotte Austin**, Executive Director Biosecurity Victoria
  - **Dougal Purcell**, Executive Director Agriculture Sector Development and Services
- **Trevor Pisciotta**, Executive Director Regulatory Policy and Programs and Animal Welfare Victoria
- **Deborah Hall**, Executive Director, Forestry and Fibre Industry

Stan Krpan
Chief Executive Officer
Solar Victoria

- **Kate Barnes**, Executive Director Customer and Digital Experience
- **Paul Corkill**, Executive Director Program, Industry and Policy
- **Alistair Parker**, Chief Executive Officer VicGrid and Administrative Office Head

06.10.25

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