Department of Energy, Environment and Climate Action (DEECA)

Organisational Chart from 22 April 2026

Our Ministers

Reporting line under chain of command for fire response and planned burning operations

Kate Houghton – Secretary
Department of Energy, Environment and Climate Action

Jessica Bartik
Executive Director
Office of the Secretary

Kelly Crosthwaite
Deputy Secretary
Bushfire and Forest Services

- **Chris Hardman**, Chief Fire Officer
  - **Jason Hellyer**, Executive Director, Forest and Fire Operations
- **Kate Gavens**, Executive Director, Forest and Fire Assets and Resources (acting)
- **Rachaele May**, Executive Director, Policy and Knowledge
- **Callie Donaldson and Wayne Robins**, Chief Conservation Regulator (acting)

Sally Fensling
Deputy Secretary
Corporate Services

- **Stephen Creaney**, Executive Director, People and Culture
- **Etienne Gouws (CFO)**, Executive Director, Finance and Infrastructure Services
- **Pari Gandhi (CIO)**, Executive Director, Information Services
- **Myles Tooher (General Counsel)**, Executive Director, Legal and Legislation
- **Melanie Rutley**, Executive Director, Strategic Communications
- **Bronwyn Clarke**, Executive Director, Strategy and Performance

Kirsten Shelly
Deputy Secretary
Water and Catchments

- **Andrew Fennessy**, Executive Director, Water Security and Resilience
- **Melinda Knapp**, Executive Director, Catchments and Communities
- **Deb Brown**, Executive Director, Water Sector Strategy and Partnerships
- **Jesse Rose**, Executive Director, Water Resource Strategy

Carolyn Jackson
Deputy Secretary
Regions, Environment, Climate Action and First Peoples

- **Tom Bell**, Executive Director, First Peoples Self Determination
- **Sebastian Chapman**, Executive Director, Land and Biodiversity Policy
- **Mark Rodrigues**, Executive Director, Climate Action and Circular Economy
- **Vacant**, Executive Director, Governance, Strategy and Reform
- **Tony Circelli**, Head, Recycling Victoria
  - **Vacant**, Executive Director, Strategy, Procurement and Planning
  - **Anastasia Kontogiorgis**, Executive Director, Regulation, Schemes and Standards
- **Colleen White**, Executive Director, DEECA Regions
  - **Ruth Caldwell**, Regional Director, Barwon South West
  - **Deb Cailes**, Regional Director, Port Phillip
  - **Alice Holeywell-Jones**, Regional Director, Grampians
  - **Courtney Bertram**, Regional Director, Hume
  - **Erin Letovsky**, Regional Director, Loddon Mallee
  - **Darrin McKenzie**, Regional Director, Gippsland

Elizabeth Molyneux
Deputy Secretary
Energy

- **Anh Mai**, Executive Director, Offshore Wind, Energy Victoria
- **Katie Brown**, Executive Director, Electrification, Efficiency and Safety
- **Lyn Bowring**, Executive Director, Consumer, Community and First Peoples' Energy Transitions
- **Vanya Kumar**, Executive Director, Innovation, Commercial and Investment Attraction
- **Ben Ferguson**, Executive Director, Energy Transition and Strategy
  - **Mark Kowalcyzk**, Chief Analyst, Energy Market Intelligence Unit

Matt Vincent
Chief Executive Officer
Resources Victoria

- **Laura Helm**, Executive Director, Regulatory Operations
- **Linda Bibby**, Executive Director, Policy and Programs (acting)
- **David Douglas**, Director, Resources Victoria Approvals Coordination (acting)
- **Louise Goldie Divko**, Director, Geological Survey Victoria

Beth Jones
Deputy Secretary
Chief Executive
Agriculture Victoria

- **Simone Warner**, Head of Agriculture Science and Technology
- **David Burns**, Executive Director, Agriculture Policy and Programs
- **Charlotte Austin**, Executive Director, Biosecurity Victoria
- **Dougal Purcell**, Executive Director, Agriculture Sector Development and Services
- **Trevor Pisciotta**, Executive Director, Animal Welfare and Agriculture Regulatory Policy
- **Deborah Hall**, Executive Director, Forestry and Fibre Industry

Stan Krpan
Chief Executive Officer
Solar Victoria

- **Kate Barnes**, Executive Director, Customer, Programs and Digital
- **Renae Gasmier**, Executive Director, Energy Efficiency Target Reform

22.04.26

VICTORIA State Government | Energy, Environment and Climate Action